

## Internship-to-Career Program "Route to Employability"

Imperial Regional Alliance, Inc. is a nonprofit organization, 501 (c)(3) organization that work to bring education, workforce training and employment opportunities in Imperial County.

The Internship-to-Career Program "Route to Employability" is a sustainable strategy to enhance collaboration between schools, students, businesses, nonprofits and government to bridge the experience gap from theoretical studies to real world experience.

### **About the program:**

- A workforce development strategy to eliminate the experience gap
- Provide hands-on training
- Increase work readiness skills
- Collaboration between schools and businesses
- \$1,000 in annual management fee will gain *two interns* per year

### **Intern Benefits:**

- Bridge the gap between knowledge and experience
- Enhance soft skills
- Job opportunities
- 160 hours minimum of hands-on training
- Exposure to potential employer

### **Host Company Benefits:**

- Find future employees
- Observe potential prospects
- Increase productivity by utilizing extra help
- Enhance perspective by inviting fresh ideas
- Introduction to Workforce Training Programs



**11,500** COLLEGE STUDENTS in Imperial Valley ready to support your business goals. 

**365**

days source of motivated pre-professionals to support temporary, seasonal, or busy positions and projects.

Your Current Employee Engagement Levels Are

**2 TIMES** 

MORE LIKELY TO INCREASE AND RECORD SUPERVISORY EXPERIENCE

For more information contact Itzel Moncada at [itzel@imperialalliance.org](mailto:itzel@imperialalliance.org) or Alessandra Muse at [alessandra@ivedc.com](mailto:alessandra@ivedc.com).

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**BUSINESS INFORMATION**

Contact Name \_\_\_\_\_ E-mail address \_\_\_\_\_

Business Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_

Phone Number (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ Industry \_\_\_\_\_

**INTERNSHIP INTERESTS**

**Intern Candidate Desires**

Intern will be \_\_\_\_\_ Paid \_\_\_\_\_ Unpaid \_\_\_\_\_ Stipend  
\_\_\_\_\_ Part-time \_\_\_\_\_ Full-time \_\_\_\_\_ Other

Position #1 \_\_\_\_\_ Available Start Date \_\_\_\_\_

Skills required and duties

\_\_\_\_\_  
\_\_\_\_\_

Position #2 \_\_\_\_\_ Available Start Date \_\_\_\_\_

Skills required and duties

\_\_\_\_\_  
\_\_\_\_\_

Signature \_\_\_\_\_

Print: \_\_\_\_\_

Date \_\_\_\_\_

Submit application and payment to:

Imperial Regional Alliance

ATTN: Internship to Career

PO BOX 3005

El Centro, CA 92244

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**Company Workers’ Compensation Verification**

Imperial Regional Alliance, Inc. is required to verify that the Host Company carries a valid workers’ compensation insurance policy in accordance with the laws of the state of the intern site of activity.

Instructions: Please check ONE of the boxes below and complete the appropriate section, as necessary.

I hereby confirm that my company holds a valid workers’ compensation policy under the laws of the State of California.

The intern  **will be** covered;  **will not be** covered by our workers’ compensation.  
*(NOTE: If you have indicated “no”, then please provide us with an official statement/document why the intern/trainee will not be covered and let us know if alternative coverage - such as liability insurance - can be provided.)*

Name of Provider:

\_\_\_\_\_

Policy Expiration Date: (mm/dd/yyyy): \_\_\_\_\_ Policy Number: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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I hereby confirm that my company is exempt from holding a workers’ compensation policy under the laws of the State of California.

Reason for Exemption:

**NOTE:** If your host company is not required to carry a workers’ compensation insurance policy under the laws of your state, you must submit a document that explains the exemption.

Attach an official confirmation.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_